LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6652 NOTE PREPARED: Jan 29, 2013

BILL NUMBER: SB 526 BILL AMENDED:

SUBJECT: PERF Membership and Retirement Benefits.

FIRST AUTHOR: Sen. Boots BILL STATUS: As Passed Senate

FIRST SPONSOR: Rep. Burton

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

DEDICATED FEDERAL

Summary of Legislation: The bill provides the following:

- (1) After December 31, 2012, members and full-time employees of the State Lottery Commission are members of the Public Employees' Retirement Fund (PERF).
- (2) A member of PERF who retires after July 1, 2013, and is reemployed in a position covered by PERF continues to receive a retirement benefit, but does not earn a supplemental retirement benefit for the member's period of reemployment. (Currently, a member of the Indiana State Teachers' Retirement Fund (TRF) who retires and is reemployed in a position covered by TRF continues to receive a retirement benefit, but does not earn a supplemental retirement benefit for the member's period of reemployment.)

Effective Date: January 1, 2013 (retroactive); July 1, 2013.

Explanation of State Expenditures: (Revised) Changes in PERF Supplemental Retirement Benefit - The bill requires that rehired retirees may not participate in PERF. Currently, retirees may be rehired and reinstated in the PERF Plan, and the rehired retiree earns an additional retirement benefit during their period of reemployment. The changes contained in the bill are estimated to decrease the unfunded actuarial liability of PERF by \$5.5 M, while lowering employer contribution rates slightly. Specifically, the state portion of PERF will have its unfunded actuarial liability decreased by \$1.8 M. This provision will have no change on the funding ratio of PERF.

(Revised) State Lottery Commission Transfer to PERF - This bill will require current and future employees of the State Lottery Commission to become members of PERF. Not later than January 1, 2014, the present

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value of the retirement benefit payable at the plan's normal retirement age that is attributable to each participant in the Lottery Commission's defined benefit retirement plan will be transferred to PERF, as will each employee's annuity savings account amount. The bill will affect 49 employees of the Lottery Commission.

The costs of this bill are defined as the actuarial accrued liability of the Lottery Commission Plan plus any costs associated with "unwinding" the Lottery Commission Plan. Funds equal to the actuarial accrued liability of the Lottery Commission members may be paid to PERF at the time members begin participating in PERF. However, it is possible that the costs may be paid in installments over future periods. The amount to be transferred is estimated to be between \$2.4 M (according to the INPRS valuation) and \$3.3 M (according to the Lottery Commission valuation).

Costs associated with unwinding the Lottery Commission Plan include actuarial fees and investment management fees. The one-time actuarial and payout costs are estimated to total approximately \$50,000. Monthly management fees are approximately \$3,300 until such time as all of the funds necessary to cover the actuarial accrued liability of the Lottery Commission Plan are transferred to INPRS.

(Revised) <u>Background</u>: PERF (State) - PERF is prefunded by employer (state and local) contributions that are actuarially calculated to equal the benefit accrual cost for the year (normal cost) plus a 30-year amortization of the unfunded accrued benefit liability. As of July 1, 2012, employer contributions for state PERF were 9.7% of payroll. As of January 1, 2013, aggregate employer contributions for local PERF were 9.73% of payroll. For prefunded plans, costs are defined as the increase in the unfunded accuratal liability of the fund.

Lottery Commission Pension Plan - The State Lottery Commission has its own pension plan, which as of July 1, 2012, had an unfunded accrued liability of \$3 M and a funding ratio of 80.1%.

Explanation of State Revenues:

Explanation of Local Expenditures: Changes in PERF Supplemental Retirement Benefit - The bill is estimated to impact local PERF employers by decreasing the unfunded actuarial liability of local PERF by \$3.7 M, lowering local PERF employer contribution rates slightly.

Explanation of Local Revenues:

State Agencies Affected: INPRS, State Lottery Commission.

Local Agencies Affected: Indiana Public Retirement System; Indiana State Lottery Commission.

<u>Information Sources:</u> Greg Witter, INPRS, <u>gwitter@inprs.in.gov</u>; Timothy Kuehr, Hoosier Lottery, <u>tkuehr@hoosierlottery.in.gov</u>; State Lottery Commission of Indiana Financial Statements as of and for the years ended June 30, 2012, and 2011.

<u>Fiscal Analyst:</u> Stephanie Wells, 232-9866.

<u>Definitions</u>: *Unfunded Actuarial Liability* -Sometimes called the unfunded liability, of a retirement system at any time is the excess of its actuarial liability at that time over the value of its cash and investments.

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Funding Ratio - A ratio of a pension or annuity's assets to its liabilities.

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